

Hosting World of Work visits

Mosaic's World of Work visits connect local employers from a wide range of backgrounds and industries with young Muslims and their peers aged 11-25 years old living in deprived areas of the UK.



Aim

Mosaic takes students on visits to a range of employers to expand their horizons and increase their understanding of local employment opportunities. Through these 'World of Work' visits we aim to give young people, who will make up the local workforce of the future, a glimpse into the host company's industry, a local employer and the sheer range of opportunities often available under one roof, or at one company.

The visit complements mentoring activities already being delivered to the students and addresses issues of:-

- Low motivation
- Lack of goals and ambitions for the future
- Lack of awareness of employment opportunities and local employers

As with all elements of our mentoring programme, we would agree a schedule of activities with the host venue and mentors that contributed to increasing the students' confidence, self-efficacy and employability.

The commitment

Host companies commit to working with the Regional Manager to plan a format for a half-day visit to their premises. This would typically include:

- Welcome from someone senior in the organisation
- Overview of the company's activities
- A tour of the site
- A set of interactive activities to bring the company's work to life. In the past these have included 'mock trials' at solicitors such as Lovells LLP, or acting as fraud and audit investigators using case studies at Ernst and Young.
- Refreshments, where possible and appropriate

We gather feedback from students, teachers and host companies at the end of every visit, to evaluate the success and impact of the activity, which will be shared with everyone involved.