

## Mosaic International Summit 2010

Mosaic's second International Summit took place in July 2010 with 83 young leaders from 17 countries meeting in the UK to participate in a two week leadership development opportunity. The Summit marks the beginning of a year long leadership programme which brings together young people from different Muslim communities, who are at an early stage in their careers and have demonstrated the ambition to address challenges in their societies. The Summit teaches delegates how to realise their ambition, by developing their leadership skills and by providing them with a sense of the wider global context, and examples of others' work to make a difference in their local communities. The programme creates an international network of young Muslim leaders which transcends cultural, gender and social divisions, and is committed to being a positive effect in society.

Mosaic was set up by HRH The Prince of Wales in 2007 with the aim of creating opportunities for young people – championed by Muslims and harnessing the power of positive thinking. Building on the highly successful and expanding UK network, the leadership programme is part of Mosaic International's wider work which aims to create opportunities for young people of all backgrounds and to increase understanding between different people and groups. Alumni of the leadership programme become part of Mosaic's influential worldwide network of individuals who are committed to taking action in their local communities.



Mosaic International Summit 2010 delegates at Clare College, Cambridge

The Summit is an inspiring, engaging and motivating experience which brings together delegates from very different backgrounds to learn more about global challenges and to develop their leadership skills in order to tackle them. The first week of the 2010 Summit was held on the campus of Clare College, University of Cambridge. The historic academic setting put the focus on learning and helped to contextualise the complex global issues that were being discussed. Sessions were enriched by the diversity of background and experience of the delegates.

*"It was an amazing thing, Cambridge was a beautiful place and the sessions very good. It felt like the whole world had come together."* Jordan

The participants were recruited from Afghanistan, Algeria, Bahrain, Bangladesh, Egypt, Indonesia, Iraq, Jordan, Malaysia, Oman, Pakistan, Qatar, Saudi Arabia, Somalia (resident in Kenya), Turkey, UAE and UK. Delegates were selected via a thorough and open recruitment process. Mosaic is very grateful for the support of partner organisations that assisted the recruitment of delegates. These organisations include Prudential Corporation Asia, the Foreign and Commonwealth Office, Etihad Airways, the British Council, El Hassan Youth Awards and the

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Federation of Pakistan Chambers of Commerce and Industry. The unique range of nationalities meant that participants were mixing and working with people who they would never meet under usual circumstances. It served to broaden the outlook of the Summit and to challenge preconceptions. This enabled the delegates to learn firsthand what the key social, economic and environmental issues are in a wide variety of countries and to apply this knowledge where appropriate to their own communities. All participants were aged between 25 and 35 and are emerging leaders in their fields. Delegates were able to bring knowledge to discussions from areas as diverse as digital art, neuroscience, agriculture, media, engineering and disaster management to name a few. This diversity of experience which was brought together by the Summit was represented in a piece of artwork that was created by all of the delegates at the end of the first day of the Summit. The Prince's School of Traditional Arts facilitated the creation of a mosaic which poignantly demonstrated the importance of teamwork and that the whole is greater than the sum of its parts.



Mosaic artwork created by the delegates of the 2010 International Summit

## Week 1

In addition to learning from their peers, participants benefitted from a range of international leaders addressing the Summit on topics such as personal leadership, sustainability, poverty and community dialogue. Highlights of those sessions include: Farah Pandith, Special Representative to Muslim Communities, US State Department, who began by speaking of her own inspiring personal leadership journey and how she overcame the obstacles to her success. Sir Fazle Hasan Abed KCMG, Founder and Chairperson of Bangladesh Rural Advancement Committee (BRAC) spoke of how he went from being a successful corporate executive accountant with Shell Oil to founding an organisation to rehabilitate refugees in post-war Bangladesh. BRAC now focuses on alleviating poverty through empowering the poor and has become the largest development organisation in the world. On the issue of sustainability, participants were addressed by Will Day who is Special Advisor to the United Nations Development Programme and Senior Associate of the University of Cambridge Programme for Sustainability Leadership. Will painted a comprehensive picture of the sustainability of the current state of global affairs in terms of climate change, poverty, agriculture, energy supply, sanitation, the spread of disease, conflict and population. It proved to be a very enlightening and motivating session which left delegates determined to take action and raise awareness about sustainability in their own communities.

*"The presentation by Will Day about the issues that we are facing as global citizens opened my eyes to the fact that we must act now."* Bangladesh

Delegates were also privileged to hear Dr Hany El Banna OBE Founder of Islamic Relief and Habib Malik Head of Islamic Relief Scotland. Habib spoke movingly of his encounters with people living in extreme poverty whilst working for Islamic Relief. Dr Hany followed by speaking about personal leadership and how individuals can make

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a difference to those living in poverty by thinking globally and acting locally. One of the final sessions in the first week was about the importance of dialogue between different groups in communities and how difficulties can be overcome through emphasising commonalities. Professor Mike Hardy CMG, OBE who leads the British Council's Intercultural Dialogue Programmes, Canon Chris Chivers and Anjum Anwar MBE from Blackburn Cathedral's exChange Programme formed a panel to take questions from the delegates on their experiences of intercultural dialogue and the challenges they have faced.

The stimulating sessions on global issues were all conducted with a focus on the ability of the individual to bring about change. The sessions were interspersed with leadership development workshops by facilitated Binna Kandola OBE and Stuart Duff of Pearn Kandola. Binna and Stuart spoke about the importance of personal leadership in bringing about change and taught the delegates some very useful techniques to improve their leadership skills and make their community work more effective. For a detailed schedule of speakers and sessions please refer to appendix A.

## Week 2

The second week of the Summit was a chance for the participants to see community leadership in action and contextualise the topics that had been discussed in the first week. Delegates divided into four groups and dispersed to London, Birmingham, Manchester and Bradford to visit community projects which demonstrated how local social and sustainability issues were being addressed by all manner of different organisations. At each destination the delegates were welcomed by the local members of the Mosaic Network. The delegates appreciated this hospitality and the chance to meet with the volunteers who are integral to Mosaic's work in the UK.



Delegates at the Burnley & Pendle Faith Centre

## Highlights of the 4 study tours

The London group was based in Greenwich with the historic Royal Observatory, Naval College and meridian line on their doorstep, contrasted by the backdrop of the Canary Wharf financial centre just across the Thames. One of their first visits was to City of London Police, where delegates heard about leadership within the police. Asif Sadiq from the Equality, Diversity and Human Rights Unit spoke on the subject of improving community cohesion and particularly about the Muslim Community Forum that City of London Police established to consult on community issues. Following this, the study groups visited the British Council where they heard from Mike Hardy CMG, OBE on the work of the British Council and the importance of dialogue between different groups in communities, before taking part in a dialogue discussion themselves. The Prince's Trust facilitated a visit to Plashet School in Newham,

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where delegates heard about the Prince's Trust's work at the school and others like it to raise the aspirations of young people and address social and economic poverty. Headteacher of Plashet School, Mrs Bushra Nasir CBE (who features high on the Muslim Women Power List) was the first female Muslim Headteacher of a British state school and provided an inspirational example of leadership for the delegates. Mrs Nasir brought the school from being classified as 'failing' to being judged 'outstanding' in recent Ofsted reports. The study tour of London was concluded with invitations to a dinner attended by 190 of Mosaic's London based mentors hosted by Mosaic to thank them for their commitment over the past academic year.

The West Midlands study tour was based at Aston Business School in Birmingham. The tour began with delegates meeting Vikith Randeniya, Chief Fire Officer at the West Midlands Fire Service. Vijith spoke about his inspiring leadership journey which led to him becoming the UK's first Asian Head of an emergency service. The visit took place at the headquarters of the West Midlands Fire Service, which is one of the most sustainable buildings in Birmingham. Delegates took the chance to find out more about technologies used to create such a building and what the impact of its construction has been on the local community. At Coventry Boys Club, delegates heard about the work being done with the local community and how the club has been pioneering in using music and sport as mediums to make contact with hard to reach groups of young people. On their last evening in Birmingham, delegates enjoyed a dinner kindly hosted by the Mosaic West Midlands Regional Leadership Team.

In the North West, delegates were based in Manchester, and fortunate to have the opportunity to travel throughout much of the region on their study tour. Following a warm welcome from the Mosaic Regional Leadership Team, highlights of the tour included a visit to the world's first accredited sustainable community at MediaCityUK. The development at MediaCityUK is also focused on engaging local people as well as companies throughout its stages of development with the aim of raising aspiration and opportunity in the local area. Delegates were then privileged to meet with Councillor Afzal Khan, the first Muslim Lord Mayor in a major UK city, who spoke about his personal leadership style and how he has overcome the challenges that he has faced. On the final day of the study tour delegates met with Terry Murnane, Community Faith Coordinator at the Burnley & Pendle Faith Centre. Terry spoke of the vision behind the centre and the role that faith played, the obstacles faced in establishing such a place and the achievements that led to winning the Community Hub Award. The final visit of the tour was to Fraser Street Youth Project in Burnley where delegates were welcomed by the Co-Founder Amanda Chapman who explained how the Prince's Charities had collaborated to address economic and social poverty in the area. The delegates found it particularly inspiring to see how grassroots leadership had been really effective in improving community cohesion.



Bahraini delegate at Coventry Boys Club

In Bradford delegates were warmly welcomed to Yorkshire by the Mosaic Yorkshire Regional Leadership Team. The following day delegates took a trip to the University of Bradford to find out about the work of Asian Traders Link

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which aims to increase the participation of hard to reach groups in enterprise, lifelong learning community empowerment. Delegates learnt about the experiences of Asian Traders Link in their focus on enterprise as a means to overcome social and economic poverty in Bradford. At Headingley Carnegie Stadium in Leeds (home to Yorkshire County Cricket Club, rugby league team Leeds Rhinos and rugby union team Leeds Carnegie), delegates saw how sport can be incredibly effective in having a positive impact on community relations. Mosaic Speakers Bureau member Ikram Butt was the first British Muslim to represent England in either rugby code. Ikram is a great role model who discussed his personal leadership journey and the work he does with young people to promote sport and positively impact upon the wider community. One of the final visits in Yorkshire was to the Hamara Centre in Leeds. The delegates were impressed by the support the centre provides to the local area. Services covering health, education, exercise, training and community cohesion are provided with the aim of raising aspirations in the local area.

*"Each highlight showed me things I had not seen before, people who had overcome adversity, or areas of knowledge which I had previously been unaware."* UK

Overall delegates were energised and inspired by their study tours. The opportunity to see so many effective community projects in action encouraged the delegates in their ambitions to positively impact their own societies. For a full schedule of the study tours including all projects visited, please see appendix B.

## Royal reception

As delegates returned from their study tours and reconvened in London, they eagerly swapped stories of their experiences from different regions of the UK. The strong bonds that had quickly developed between them were evident and have provided a basis for the growth of the international network. As the end of Summit drew close, delegates prepared to report their experiences and plans to implement their learning. This took the form of a reception attended by Mosaic's Founder HRH The Prince of Wales and Mosaic's UK Chairman HRH Princess Badiya bint El Hassan as well as 60 supporters, sponsors and partners of Mosaic's international network. This included an address by Tidjane Thiam Group Chief Executive of Prudential Plc, the lead partner of the Summit. Guests were overwhelmed and inspired by the enthusiasm, passion and leadership displayed by the delegates. In turn the delegates were able to meet and discuss key issues affecting their countries with some of the international leaders who comprise the Mosaic international network.



HRH The Prince of Wales addressing guests at the Mosaic International Summit

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*“During the reception with HRH The Prince of Wales, I saw firsthand how a world class leader can relate to meeting ordinary people.” Kenya*

For many, the highlight of the event was meeting Mosaic’s Founder HRH The Prince of Wales and Mosaic’s UK Chairman HRH Princess Badiya bint El Hassan. Delegates had the opportunity to speak to Their Royal Highnesses about their experiences during the Summit and what they hoped to achieve in their communities upon their return home. After greeting all those in attendance, HRH The Prince of Wales made an address citing the importance of sustainability to community development. He also encouraged the delegates to overcome the challenges that they will face as leaders and emphasised the importance of their role is in the advancement of their communities.

## Outcomes

One of the most evident impacts of the Summit is the appetite to drive positive change that the programme’s participants are enthused with. The learning, leadership training, regional study tours and forging of new friendships combined to generate a powerful and far reaching network of committed young leaders. This is evident in the plans the alumni of the programme have made in the weeks following the Summit. Examples of their ideas for action include helping women in isolated Kenyan communities to further their education, investing in sewing machines and training for Iraqi widows to generate income to support their families, promoting social entrepreneurship amongst the youth of Pakistan, assisting young Afghan graduates in setting up their own businesses and a micro-finance scheme for underprivileged individuals in Saudi Arabia.

*“The highlight was the amazing group of future leaders I have met...I feel that I have the courage to take the first step of going forward with my dream of starting my own business.” Saudi Arabia*

One fantastic example of a Summit participant having a positive impact on their community is that of a female Pakistani alumna who has established an employee volunteering scheme at her place of work. After participating in the Summit, she was particularly motivated around mentoring under-privileged people and the promotion of mentoring as a great volunteering opportunity for professionals to participate in. After some detailed research into existing mentoring schemes in Pakistan, she pitched the idea of employee volunteering to her corporate employer. She successfully secured a commitment of 50,000 hours of employee time to invest in the volunteering projects she suggested.

Another example is of an Indonesian delegate who felt moved to do something to raise the number of people going into higher education in Indonesia, which is currently at less than 10%. With a group of her friends she is establishing a service to provide advice to young people thinking about going on to higher education. With a particular focus on helping those who come from disadvantaged backgrounds to gain scholarships, she hopes to contribute towards an increase in the percentage of young Indonesians going to college.



Strong friendships transcending borders



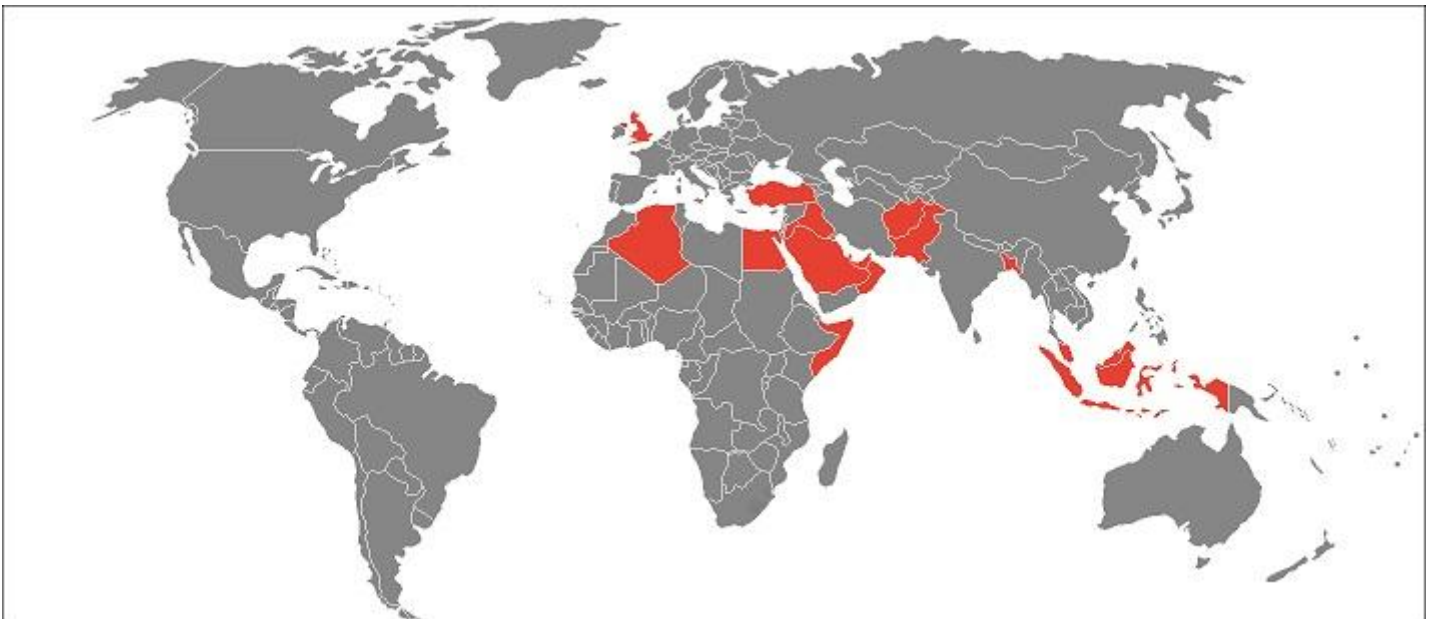
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*"It was over and above my expectations, not only have we got a chance to be part of a great international network but also had some great achievers talk to us about their journey. The whole experience was just truly overwhelming and energising."* Pakistan

These are just a few examples of the positive impact that the Summit has had in the 3 months since it was held. Alumni will be supported in their development for a year following the Summit. Alumni have set themselves quarterly targets which Mosaic will use to track their progress. The long term impacts will become clear in time, however it is obvious that the alumni of the programme from both 2009 and 2010 have formed a network, committed to positive change that is gathering in strength. In 2011 these alumni will be joined by another cohort of delegates who will participate in Mosaic's leadership development programme, further expanding the reach of the network.

In addition to the young leaders, Mosaic's international network also consists of affiliate Mosaics which have been formally established in Bahrain, Qatar and UAE. These affiliates share the aims of creating opportunities for young people of all backgrounds and increasing understanding between different people with Mosaic UK. Each affiliate works independently to mobilise local networks for positive change. The activities undertaken are chosen by the local leadership of the network and differ depending on the issues that communities face. For example, Mosaic Bahrain identified a problem of low literacy levels in rural areas and in response is establishing a mobile library, staffed by volunteers.



Global map of Mosaic's international network

Although Mosaic has only been operating internationally for 2 years, the reach and strength of its international network has developed rapidly to become a force for positive change in 17 different countries. The impact that this mobilised network of committed individuals has already achieved is highly commendable, even more impressive is the potential it has for widespread impact in the future.

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## Special thanks

Mosaic would like to thank the following organisations for their support of the 2010 International Summit:

Prudential Corporation Asia  
The Foreign and Commonwealth Office  
Etihad Airways  
The British Council  
Pearn Kandola

## Appendix

### (A)

Mosaic International Summit 2010: Week 1 programme outline

<b>MONDAY 12</b>	<b>Item</b>	<b>Key Participants (beyond delegates)</b>
0745 – 0830	Breakfast	
0900	Welcome and introductions  Video message from HRH The Prince of Wales, Founder of Mosaic	John O'Brien, Managing Director, Mosaic  Stuart Laing, Master of Corpus Christi and Deputy-Vice Chancellor, University of Cambridge
0945	Introduction to the 2 week programme, our aims and objectives, explanation of delegate pack. Introduce staff team and group leaders. Introduce learning journal.	Alison Taylor, Mosaic International Director
1015	A personal perspective on leadership  Q & A session	Farah Pandith, Special Representative to Muslim Communities, US State Department
1100	Coffee break	
1130-1300	Study group introductory session	Led by group leaders ( using Pearn Kandola's banner activity)
1300	Lunch	
1415 – 1530	Inspirational leadership. The qualities of a leader and they impact a leader can have on key global issues.	Sir Fazle Hasan Abed KCMG, Founder and Chairperson of BRAC
1530 – 1800	Prince's School of Traditional Art activity	Lisa deLong and team
1800	Free time	
1930	Dinner (art work to be unveiled)	Staff from Prince's School of Traditional Arts

<b>TUES 13</b>	<b>Item</b>	<b>Key Participants (beyond delegates)</b>
0745 – 0830	Breakfast	



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0900	Reflection on yesterday. Today's objectives. Introduction to Binna Kandola and Stuart Duff of Pearn Kandola	John O'Brien Binna Kandola Stuart Duff
0930	Leadership session 1 Introduction and leadership radar	Stuart Duff
1100	Coffee break	
1130	Leadership session 1 continued	Stuart Duff
1300	Lunch	
1415 - 1500	Icebreaker activity	
1500	Leadership session 2 Coaching workshop	Stuart Duff
1800	Free evening	

WEDS 14	Item	Key Participants (beyond delegates)
0745 – 0830	Breakfast	
0900	Reflection on yesterday. Today's objectives.	John O'Brien
0930	Global topic 1 - sustainability Context setting	Will Day, Special Advisor to the United Nations Development Programme and Senior Associate University of Cambridge Programme for Sustainability Leadership
1100	Coffee break	
1130	Study group time	Will Day to lead small group activities
1300	Lunch	
1415	Leadership session 3 Binna to interview Will on his leadership journey. Q & A session	Binna Kandola and Will Day
1700	Free time Optional Open Forum	
2000	Optional film showing: An Inconvenient Truth	

THURS 15	Item	Key Participants (beyond delegates)
0745 – 0830	Breakfast	
0900	Reflection on yesterday. Today's objectives.	John O'Brien
0930	Global topic 2 - overcoming economic and social poverty. Q & A session	Dr Hany El Banna and Habib Malik of Islamic Relief
1100	Coffee break	
1130	Group time	
1300	Lunch	
1415	Global topic 2 - continued in a formal debate: "This house believes that poverty can be eradicated by 2020"	
1530	The Golden Web Project	Paul Keeler, Director, Golden Web Foundation
1700	Free time	

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	Optional Open Forum	
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FRI 16	Item	Key Participants (beyond delegates)
0745 – 0830	Breakfast	
0900	Reflection on yesterday. Today's objectives.	John O'Brien
0945	Global topic 3 – The value of diverse perspectives and shared commonalities.	
1100	Coffee break	
1115	Global topic 3 continued - Cohesion/value of commonality with different perspectives Panel: each member allowed time to speak, (perhaps to answer 1 short question about leadership?) then questions from floor	Professor Mike Hardy CMG, OBE, British Council Intercultural Dialogue Programmes Canon Chris Chivers and Anjum Anwar MBE from Blackburn Cathedral's exChange Programme
1230	Lunch Friday prayers led by Dr Timothy Winter (Shayk Abdal Hakim Murad)	
1430	Study tour briefings in study groups  University of Cambridge Islamic Manuscript Exhibition	
1630 - 1900	Free time	
1900	Group photograph in national dress	
1930	Celebratory dinner	

## (B)

### Study tours

#### London

Sunday 18 <sup>th</sup> July	Item
10:00	Depart Clare College for London
11:40	Arrive at Devonport House, Greenwich
	Free time
Monday 19 <sup>th</sup>	
09:30	The Prince's Foundation for the Built Environment Participate in a local walking tour
12:30	City of London Police. Lunch and opportunity for prayer
15:00	British Council visit
	Free evening
Tuesday 20 <sup>th</sup>	
10:00	Plasht School visit Lunch and opportunity for prayer
13:30	Prince's Trust session
14:30	Return to hotel
17:50	Westminster Academy session at Devonport House
19:00	Mosaic thank you dinner for mentors



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**West Midlands**

<b>Sunday 18<sup>th</sup> July</b>	<b>Item</b>
10:00	Depart Clare College for Birmingham
12:15	Arrive Aston University Business School Conference Centre
14:00	Meet Kim O'Reilly (Mosaic West Midlands Regional Manager) and Najma Hafeez (West Midlands Regional Leadership Team Co-Chair)
<b>Monday 19th</b>	
09:00	West Midlands Fire Service West Midlands Police Lunch and opportunity for prayer
14:15	Coventry Boys Club
16:15	Return to hotel
19:00	Dinner with Mosaic West Midlands Regional Leadership Team
<b>Tuesday 20th</b>	
09:00	Faith and Climate Change session
10:30	Tea and coffee break
10:45	LEAF (Linking Environment and Farming)
12:00	Lunch at hotel
13:30	Prince's Trust, Birmingham Metropolitan College
15:30	Depart for London

**North West**

<b>Sunday 18<sup>th</sup> July</b>	<b>Item</b>
10:00	Depart Clare College for Manchester
13:45	Arrive City Inn, Manchester
18:00	Dinner with Mosaic North West Regional Leadership Team
<b>Monday 19th</b>	
10:00	Merseyside Fire and Rescue Service, Liverpool Lunch and opportunity for prayer
12:30	St Helens Fire Station, community hub
14:30	MediaCityUK
16:00	Return to hotel
18:00	Councillor Afzal Khan, Manchester Town Hall
<b>Tuesday 20<sup>th</sup></b>	
10:00	Burnley & Pendle Faith Centre Lunch and opportunity for prayer
13:45	Fraser Street Youth Project
15:45	Depart for London

**Yorkshire**

<b>Sunday 18<sup>th</sup> July</b>	<b>Item</b>
10:00	Depart Clare College for Bradford
13:40	Arrive at The Great Victoria Hotel Meet Noreen Khan (Mosaic Yorkshire Regional Manager)
18:00	Dinner with Mosaic Yorkshire Regional Leadership Team
<b>Monday 19<sup>th</sup></b>	
08:30	Asian Traders Link, University of Bradford School of Management Lunch and opportunity for prayer
14:00	Bradford South Police Station
16:00	Return to hotel
18:30	Mosaic networking dinner and fundraising event, University of Bradford
21:00	Return to hotel
<b>Tuesday 20<sup>th</sup></b>	

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09:00	Ikram Butt, Headingley Carnegie Stadium, Leeds
11:15	Hamara Centre Lunch
14:00	Imam Qari Asim, Model Mosque Opportunity for prayer
16:30	Depart for London

