

## Mosaic London Regional Leadership Group

### Chairman

#### **Uzair Bawany - CEO, Contact Recruitment**



Uzair is a 1992 graduate from The University of Kent with a degree in Business Management. He started working for a recruitment company straight from University, and quickly progressed up the ranks from a trainee to Sales Director within three and a half years, responsible for thirty-five recruiters. In April 1998, he joined Contact Recruitment as a shareholder, and grew the company by 300% within two years. In December 2002, he purchased the business and is now the majority shareholder. His management style is innovative and based on empowerment. Uzair is a long-standing Mosaic mentor. In 2010, Uzair took on the role of a Lead Mentor, helping new mentors in schools and during the summer of 2010, he was then invited to the London Regional Committee to contribute in the shaping and steering of the London Mosaic team as well as assist with fundraising.

### Members

#### **Khizer Ahmed – Executive Director, Global Equities Structuring, UBS**



Awaiting profile

#### **Azhar – Partner, Conran and Partners**



Azhar has practiced architecture in the UK, Europe, Asia, Middle East and Africa for over 20 years. He has in depth design experience covering a wide range of multifaceted architectural, transport infrastructure and master planning projects, as well as complex individual buildings. Azhar has previously worked with a number of world respected offices including Alsop & Stoermer, Terry Farrell and Battle McCarthy. He had key roles on the original Crossrail project at London's Paddington Station; Canning Town and North Greenwich stations on the Jubilee Line and the development of Yen Chow Station in Kowloon for KCRC.

#### **Faisal Galaria - VP and Global Head of Corporate and Business Development, Spotify**



Faisal Galaria is a member of the management team at Spotify and the Global Head of the Corporate and Business Development team. In this role he is responsible for new market entry, international growth and strategic partnerships. Previously, Faisal was the International Managing Director of Kayak.com, the online travel meta search engine. Here he was responsible for expanding the service to nine countries and propelled it to become the second largest travel search engine in the UK in less than one year. Prior to Kayak Faisal had extensive experience of commercializing and scaling mobile and internet companies across Europe and the USA including building an online festival film company and as Director of Europe for Skype where he was responsible for managing growth and key partnerships across

Europe and the Middle East. Faisal has also been a member of the Policy Executive of Britain's telecom with and media regulator Ofcom. At Ofcom, he played a senior role in the high-profile negotiation and valuation of distribution rights for Premier League Football and co-authored the Telecoms Strategy Review. Faisal started his career in wireless and Internet consulting at Arthur Andersen and was a member of Cluster Consulting, which was acquired by Diamond Technology Partners (NASDAQ: DTPI) for \$930 million in 2000. Faisal has been educated across Europe and graduated with honors from UMIST (University of Manchester Institute of Science and Technology) with a Bachelor's in Management Sciences in the UK. He also holds an MBA from IESE in Spain.

### Del Hossain – Managing Director, Adrem Group



A businessman with an expertise in the design and creative industry. Having qualified as an Architect and practiced in the Offices of Lord Norman Foster, with past specialty in aviation, education and commercial offices, before changing direction and becoming a career consultant. Del is now the owner and MD of Adrem Group. Adrem Group specialize in architecture and design recruitment and I represent and coach people at director and partner level, helping to build boards and management teams around the world. Adrem

specialise in providing recruitment services for clients in Architecture, Interior design, Admin, Digital Media, Product design with leading companies such as Aedas, Amanda Levett Architects, Benoy, Eric Parry Architects, Farrells, Fitch, Grimshaw, HBO, Imagination, Rafael Vinoly Architects, Rogers Stirk Harbour & Partners, RMJM, Selfridges, Sheppard Robson and Zaha Hadid Architects. Del was awarded London's top business mentor by the University of London. Del is also a committee member of the RIBA on several committees, helping develop the skill set of UK Architects. Del is also the Chair of the Dreamspace Gallery, which is focused on representing the current ideas in the fields of architecture design and urbanism.

### Bilal Mahmood – Associate, International Banking Practice, Allen & Overy



Bilal Mahmood has been involved with youth engagement for almost fifteen years in various capacities. He is committed to the positive message of Mosaic largely due to his own background. At a young age, Bilal was himself mentored and realised the benefits of positive role models to those from disadvantaged backgrounds. Because of this, Bilal has worked to raise the profile within the City of London of with various third sector organisations. Bilal was instrumental in the creation of the 'London Debate Challenge' - a mentoring programme and competition that trains students to debate about current affairs and wider social issues.

For ten years, this engagement programme has helped bring the value of public speaking and debating to students who can benefit from it the most; students from disadvantaged backgrounds. He believes these tools empower and engage young people, allowing them to be more effective citizens. One of his proudest experiences was mentoring a pupil from east London who went on to become world debating champion and Oxford University's Students' Union first black President. The first in his family to go to university, Bilal earned his degrees in law at the University of Nottingham and the University of Virginia School of Law, USA. He is currently a solicitor at the international law firm Allen & Overy LLP and specialises in finance and banking law. He has worked briefly in the UAE and at institutions such as the Ministry of Justice and the Royal Bank of Scotland. He is also a Governor-Trustee of the English-Speaking Union which is a well-established international charity that is focused

on fostering and enhancing the civic engagement of young people around the world through discourse, debate and cultural exchange.

### **Maz Majid – Head of GM Merchandising Operation, Marks and Spencer**

Maz has worked for major UK retailers for the past 20 years where he has developed in depth Supply Chain experience covering Global Planning and Operational functions. Maz is currently Head of General Merchandise Operations for Marks and Spencer where he plays a pivotal role in ensuring delivery of the Marks and Spencer strategic vision and managing day to day operations. During the first Gulf War, Maz attained the support of UK retailers to assist families whose loved ones were held as human shields in Iraq. In addition to providing clothing and essentials to those in need, he used his technical expertise to manage and collate information as it was received from those released and used this to inform and update the families of those who were still held in captivity. Maz has also appeared as a guest lecturer in Retail Marketing for Loughborough University focusing on cutting edge store location strategies.

### **Adam Nazar – CEO, VIP Minds**



Adam is an experienced individual who is a visionary and is passionate about people. He brings a broad range of skills spanning over fifteen years in business and community cohesion. Adam is always where the action is. Deeply committed to his business, a cohesive and progressive society and a “can do culture”. Adam’s background has been in food retail and FMCG for 17 years and is a qualified Manager. He has been coach and mentor to a wide spectrum of start up businesses, young professionals and youth. Known for his integrity, commitment, passion, enthusiasm, ideas and the ability to drive people, he has become, arguably one of the most inspiring people to be around. Adam served as a member of the senior management team for a sub-division of a food investment company, responsible for project delivery, policy and procedure integration, Adam joined IAWS Foods Plc in May 2000 and gained responsibility for the company’s operations, UK field sales, call centre training and development strategy, regional retail sales and marketing strategy. He served as part of a community radio’s senior management team, responsible for their operations, advertising, sales and marketing. He has provided consultancy to two publishing houses and an array of artists from the music and arts fields. As part of Adam’s voluntary activities he serves as Chairman of VIP Minds, a youth and women inclusion organisation, and has a seat on the board of governors for two primary schools. Further, he has been mentoring for less than two years with Mosaic. As part of his business activities he is currently in the process of launching a number of niche products on the market. After attending Grammar School he went on to college and attained a GNVQ Level 3 Advanced in Business and Finance and went on to do a BA Marketing and Management. Further, he holds a NEBS Management Professional Certificate and a Masters in Management (MA) from Middlesex University. His passions are photography, squash, people and their development.

### **Meheen Rangoonwala – Director at Rangoonwala Foundation / MAITS**



Meheen studied at the London School of Economics and currently coordinates the Rangoonwala Foundation from its head office in London. Prior to this she worked at Deutsche Bank in its Global Credit Trading division. She is also the Director and founder of the UK registered charity MAITS (Multi Agency International Training and Support) which focuses on offering support to organisations in developing countries that provide services to people with disabilities and special educational needs.

### **Yasmin Waljee - Head of International Pro Bono, Hogan Lovells International LLP**



Yasmin Waljee is a solicitor and full time Pro Bono Manager at international law firm Lovells. Yasmin's appointment in 1997 was the first of its kind by a City law firm. Since then she has worked with partners in the firm to develop an international pro bono programme providing free 15,000 hours of legal advice to over 200 charities and individuals a year unable to afford legal advice. She is an immigration lawyer but now regularly works on human rights cases including compensation for the July 7 victims, Article 2 issues and compensation for

British victims of crime and terrorism abroad. In May 2005 Yasmin was short listed for the Asian Women of Achievement Awards and in April 2000 Yasmin was awarded The Times Woman Solicitor of the Year. Yasmin was awarded an OBE in The Queen's Birthday Honours List in 2010 for her services to the Muslim community.

### **Ali Zaidi – Partner, Edwin Coe LLP**



Ali heads Edwin Coe's Insolvency Group and practises in commercial litigation and insolvency. He has worked on cases involving asset tracing abroad, pursuing and defending claims of misfeasance by directors, conducting and defending examinations, advising on asset avoidance schemes, pursuing directors personally for fraud and deceit, and defending directors in disqualification proceedings. Ali also has experience of pursuing civil fraud claims, partnership and shareholder disputes and professional negligence claims. Ali is a member of

the Executive Committee of the London Chamber of Commerce & Industry Asian Business Association and has been appointed a member of the Disciplinary & Regulatory Committees of the Association of Chartered Certified Accountants. He regularly lectures to groups of Insolvency Practitioners and Chartered Accountants on topical issues.